

A Bill to Ban Algorithmic Bias in Hiring Platforms

1. BE IT ENACTED BY THE STUDENT CONGRESS HERE ASSEMBLED:

2. **Section 1** It shall be unlawful for hiring platforms and employers

3. to use artificial intelligence systems that produce

4. discriminatory outcomes based on race, gender, age, or disability.

5. **Section 2** For the purposes of this bill: A. Algorithmic bias refers

6. to decision-making patterns in AI systems that unfairly

7. disadvantage certain demographic groups. B. Hiring platforms

8. include any software or service used to screen, rank, or evaluate

9. job applicants.

10. **Section 3** The Equal Employment Opportunity Commission (EEOC) will

11. oversee enforcement. A. Companies using biased hiring algorithms

12. will be fined up to \$250,000 per violation. B. Employers must

13. submit algorithmic audits annually to prove compliance.

14. **Section 4** This legislation will take effect on January 1, 2027.

15. **Section 5** All laws in conflict with this legislation are hereby

16. declared null and void.

17. Introduced for Congressional Debate by NOF

**A Resolution to End the Use of Solitary
Confinement for Juveniles**

1. **WHEREAS**, Solitary confinement can cause long-term mental health
2. damage, especially in young people; and
3. **WHEREAS**, Juveniles in detention are still developing emotionally
4. and psychologically; and
5. **WHEREAS**, Other countries and several U.S. states have already
6. banned or limited this practice with positive results; now,
7. therefore, be it
8. **RESOLVED**, That the Congress here assembled call for a nationwide
9. end to the use of solitary confinement for individuals under the
10. age of 18 in juvenile detention facilities.
11. Introduced for Congressional Debate by NOF.

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A Bill to Create a Federal Oversight Board for Social Media

1. BE IT ENACTED BY THE STUDENT CONGRESS HERE ASSEMBLED:

2. **Section 1** A Federal Social Media Oversight Board shall be
3. established to regulate the use of content recommendation
4. algorithms on major social media platforms.

5. **Section 2** For the purposes of this bill: A. Recommendation
6. algorithms are automated systems that determine which posts,
7. videos, or advertisements users see first. B. Major social media
8. platforms are defined as platforms with over 50 million monthly
9. U.S. users.

10. **Section 3** The new board will be housed under the Federal
11. Communications Commission (FCC). A. Platforms must allow public
12. access to data used in algorithm design. B. Any algorithm found
13. to promote harmful or misleading content disproportionately must
14. be altered within 90 days.

15. **Section 4** This legislation will take effect on July 1, 2026.

16. **Section 5** All laws in conflict with this legislation are hereby
17. declared null and void.

18. Introduced for Congressional Debate by NOF.